

Appendix A

Barnet Health and Wellbeing Strategy - Phase 2 Implementation Plan

| HWBS Key Area | Project Activity | Lead | Start Date | Finish Date | Status as of April 2023 | Progress Report - What has been achieved, and what still needs to be achieved? | September 2022 notes on action |
|---------------|---|---|------------|-------------|---|---|--|
| Key Area 1 | Development of HIA Implementation plan | Public Health Strategist | Sep-22 | Sep-23 | Delayed achievement by target date | This action is still in progress, but progress slowed due to staff capacity. Team has had conversations with Planning on how to implement this in the current local plan, and looking ahead to the next local plan (due to start in 2030). Team is also working with LBB Licensing team on policy for gambling and alcohol premises, will include a health impact assessment on these decisions. | An option appraisal draft will be shared with partners in September 2022. HIA technical note will be developed in line with feedback and comments |
| Key Area 1 | Become a dementia friendly borough | Senior Health Improvement Specialist | Sep-21 | Sep-23 | On target to be achieved by target date | Submission to Alzheimer's Society to be considered for Dementia Friendly status was made in September 2022. As at April 2023, Barnet has 12 venues accredited as Dementia Friendly under the Mayor of London's Scheme, and over 15,000 registered Dementia Friends. We will submit an updated self assessment in September 2023 to the Alzheimer's Society as part of their ongoing review of our application. | Public Health will submit application to be considered for Dementia Friendly Borough status in September 2022. The Alzheimer Society will review the application and Barnet's progress towards this goal over the year. |
| Key Area 1 | Work with partners like 'Drink Coach' to embed preventative services for higher risk drinkers | Public Health Strategist | Sep-22 | Aug-24 | On target to be achieved by target date | This continues to be delivered as part of Barnet Combatting Drugs Delivery Plan. Current uptake in a 12 month period up until January 2023, included 5,348 visits, with 1,647 people completing the questionnaire showing drinking risk levels. The data shows that users are more heavily weighted towards older age ranges, and women. The team are currently reviewing the model and communications approach ahead of recommissioning, with a view to improving uptake of direct coaching. | In progress and will be part of new substance misuse strategy 22/23 - currently working on North Central London primary care alcohol pathway including low risk drinkers |
| Key Area 1 | Develop a strategic approach and work with businesses to make every Highstreet in the borough healthy | Public Health Strategist/Engagement Officer | Sep-22 | Aug-23 | Delayed achievement by target date | The programme is now catching up after a delay earlier in the year. At this time, 55 businesses are signed up to at least one element of the Healthier High Streets programme sticker. Creation of the interactive map is in progress, and we have had good engagement with local councillors who are supporting with raising awareness among businesses and signposting us to potential new sign-ups. The priority for the next six months will be publishing and advertising the business map, increase numbers of participating businesses, and launching a meaningful comms campaign in Summer 2023. | This action started earlier than planned- in January 2022. A project plan has been developed and businesses across Barnet are being invited to join the Healthier High Streets schemes. |
| Key Area 1 | Identify and bid for different funding opportunities available | All | Sep-21 | Sep-25 | On target to be achieved by target date | We have focussed on delivering programme to the four grants received, prior to September 2022, and therefore no new grants have been recorded during the last six months. The Barnet Borough Partnership and partner organisations will review whether any projects or programmes could be externally funded during the next six months. | We successfully applied for UKHSA grant for School Superzones, which we'll use to implement 2 SSZ- at Edgware primary school and Saracens high school, starting in September 2022. We plan to apply for a GLA grant for promoting air quality. |
| Key Area 1 | Deliver action plan for Make Every Contact Count (MECC) | Public Health Officer | Sep-22 | Sep-23 | Delayed achievement by target date | Barnet MECC Steering Group continues to meet. Factsheets are being reviewed in March-May and potential new factsheets for Cost of living, Safeguarding, Fire safety, Self-neglect & Healthy Start are in the process of being developed. Training plan includes integration of the MECC eLearning training onto Barnet Council training platform; delivery of bespoke sessions to NHS, Adult social care and Customer Service Team. This will be in addition to the 7 bespoke sessions delivered so far. | This is a new action for Phase 2. Draft action plan has been developed and on the agenda for the first MECC steering group |
| Key Area 1 | Agree and Deliver Food Plan for Barnet | Consultant in Public Health | Sep-22 | Jul-24 | On target to be achieved by target date | Food plan has been approved by HWBB, and action plan is being finalised. Groundworks are recruiting for a food coordinator, funded by PH, who will support implementation of the Food plan and Food partnership via coordinating food organisations across the borough and being the connection between PH, stakeholder and partner organisations. Barnet Food Partnership is being set up to lead the partnership work in this area. | Plan will have a particular focus on affordable food provision in the Borough, in line with Cost of Living challenges. Milestone tracker, we can add Food Partnership - develop this. |
| Key Area 1 | Ensure that the two Superzones in Grahame Park and Edgware are delivered, and the impact is tracked | Public Health Strategist | Aug-22 | Dec-23 | On target to be achieved by target date | The two projects at Edgware Primary and Saracens High continue to make progress. Workshops have been delivered for parents, teachers and residents with partners, and presented at assemblies. Actions are currently being developed with partner agencies to address the priorities generated by the school communities. | Will include development of performance indicators to monitor agreed health and wellbeing outcomes for children and young people. |
| Key Area 2 | Reduce the risk of vaccine preventable diseases | Barnet Flu and Immunisation Steering Group/Public Health Consultant | Sep-21 | Sep-25 | On target to be achieved by target date | We have concentrated on the following areas: - Flu uptake - communications and engagement with specific setting to promote uptake. Initial findings are that while uptake is lower than in the last two years, Barnet has the highest uptake across NCL - Childhood Immunisations - additional clinics are being planned in PCN1W, and at the Everglade Practice for asylum seekers/refugees. Engagement of childhood immunisations continues through VCS grantees and Health Ambassadors. Working group for School Aged Immunisations established. To note, no clinical lead for Childhood Immunisation Task and Finish Group is in place. | Focus for year 2 will be on the Polio Booster for children, Autumn/Winter Flu and Covid vaccination campaigns, and ensuring that routine childhood immunisations are taken up. This work will be supported by the Health/Vaccinations work. |
| Key Area 2 | Implement the Corporate Parenting Strategy 2021-23 | Director - Children's Social Care, Family Services | Aug-21 | Aug-23 | On target to be achieved by target date | The current strategy is embedded into system, shared across the council and informing other strategies in Family Services, across the council and partners. | The work on the strategy is currently being undertaken. |

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| Key Area 2 | Develop updated Corporate Parenting Strategy for 2023-25 | Director - Children's Social Care, Family Services | May-23 | Oct-23 | On target to be achieved by target date | This is still on target to start in May 2023, and will be co-produced with Barnet On Point (BOP), and the Children in Care Council. | Process for updating strategy confirmed by Brigitte Jordaan on 09/09/22. |
| Key Area 2 | Develop the Children and Young People's Plan for 2023 - 2027 | Executive Director, Children's Services | Dec-23 | Jun-23 | On target to be achieved by target date | The draft Children and Young People's Plan is currently on circulation for comments, and is due to be agreed by June 2023. | Action added in response to recommendation at HWBB in Sept 2022 |
| Key Area 2 | Deliver the Cardiovascular Disease (CVD) Prevention Programme, and track its impact | Public Health Strategist/Integrated Care Partnership (ICP) | Sep-22 | Dec-24 | Delayed achievement by target date | Work on this action has been delayed due to vacancies within the team. However, these have now been filled, and progress is being made. The CVD Task and finish Group continues to meet, co-chaired by DPH and VCS lead, and the programme is currently being reviewed with a view to having a more effective strategic approach to steer action plan and programme. | The CVD Prevention Programme and action plan was signed off by the HWBB in July 2022. The CVD Task and Finish Group will take forward the actions agreed as part of the action plan until Dec 2024, providing regular updates to the Board as required. |
| Key Area 2 | Work with partners and ICP on increasing the number of residents accessing social prescribing as well as increasing the range of organisations and sectors that can make referrals | Senior Health Improvement Specialist | Jul-22 | Sep-25 | On target to be achieved by target date | Social Prescribing continues to be developed across the borough. We are currently analysing 2022/23 data on what has been delivered so far, and identifying options for future development. We are also trialling Social Prescribing for children and families in one part of Barnet, as part of the Early Help offer for children, young people and families, and we are going to extend this service until March 2024. | The primary care social prescribing offer will continue to be developed while further work is being undertaken to look at options to extend eligible referrers to the local voluntary sector and secondary care. |
| Key Area 2 | Improving children's oral hygiene across the borough through the Barnet Young Brushers Programme | Children's Joint Commissioner working with the community provider | Aug-21 | Mar-23 | Completed | Barnet Young Brushers programme continues to be delivered with the aim of 68 settings to be in place by March 2023, 40 in deprived areas. The Child Oral Health Needs Assessment has been produced and presented to Health and Wellbeing Board. Oral Health Partnership is in place to take forward the recommended actions, with a draft action plan. We propose to extend the end of the programme to match the length of the action plan. A further update on this work will be on the agenda for May's Health and Wellbeing Board. | This will develop the existing Young Brushers programme further in Barnet. |
| Key Area 2 | Develop the Healthy Start programme – ensuring access to adequate and healthy food | Health Improvement Officer, LBB | Mar-22 | Jan-24 | On target to be achieved by target date | There is continued promotion of Healthy Start at forums, roadshows and via Make Every Contact Count (MECC) factsheets and conversations. An extended vitamin programme for refugee and asylum seeker families is in place, and promotion and signposting to children centres, and hotels (which have also been translated into common languages) has been shared. Data on families in the hotels is collected every 8 weeks and surplus supply will be taken by S4H HVs to children centres. Uptake figure for March 2023 is 50% for Barnet (compared to England average of 64%), and recently released postcode data will help to guide promotion in future. Work is governed by the Healthy Start Working Group, which has been reinstated. | Plan for future delivery is: re-establishing the Healthy Start working group now the digital scheme is in place to have the first meeting by December 2022. Healthy Start will continue to feature on the Food Security meetings and dashboard going forward. Discussions with BOOST in Barnet around digital inclusion are underway and working closely with Early Year hubs and libraries to ensure families all have access to the digital scheme. Planned work to also promote the Healthy Start vitamin part of the scheme for all eligible and work closely with Children Centre staff to monitor vitamin uptake, which will enable the Healthy Start working group to better understand where vitamins are being accessed and where localised strategies are needed, to take place from January 2023. |
| Key Area 2 | Implement Resilient Schools Plan for 2022-23, to improve children's mental health | Resilient Schools Manager, LBB | Sep-22 | Aug-23 | On target to be achieved by target date | The pilot phase of Resilient Schools is now completed and it is now a universal offer to state schools, with the first offers now being made to Independent schools. The menu of support and training for all schools as part of this universal offer is now available. Roll out of Resilient School "Kite Mark" programme for schools that choose to evidence a whole schools approach to Mental Health awareness is underway. We are commissioning Mental Health online training for staff, with the aim to roll out to parents as well as working in collaboration with partners to develop wellbeing roadshows for parents. | |
| Key Area 2 | Deliver the Suicide Prevention Plan for children, young people and adults for 2022-23 | Senior Health Improvement Specialist | Jul-22 | Jul-23 | On target to be achieved by target date | Suicide Prevention Plan 2022-23 is being delivered, with all milestones met in Quarter 2, and on target to meet milestones in Quarter 3. | Delivering on the action Plan for 2022/23 and refresh 2023-25 action plan in line with the new national strategy. Annual Report to July 2023 HWBB |
| Key Area 3 | Work with the ICB and wider partnership to develop the Integrated Care Strategy for North Central London | Health and Wellbeing Board Membership | Oct-22 | Mar-23 | On target to be achieved by target date | Draft Integrated Care Strategy brought to Barnet Health and Wellbeing Board in March 2023, with comments fed back. Final version is to be signed off by the Integrated Care Partnership on 18 April 2023. Focus is now on the Strategy Delivery Plan (the statutory Joint Forward Plan), which is being developed. | Work will be undertaken with Barnet Borough Partnership, ICB and wider partnership over Autumn and Winter 2022-23 |

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| Key Area 3 | Develop aligned intervention pathways with the ICP for CYP | Assistant Director of Commissioning - Family Services | Sep-21 | Sep-25 | On target to be achieved by target date | Governance arrangements for delivery of the children's delivery of the Barnet Borough Partnership have been updated, whereby the Children & Young People's Partnership Board oversees children's priorities with two delivery groups 1) mental health & wellbeing partnership delivery board; 2) Community Services Delivery Group-first meeting to agree ToR and membership set for 02/05/23 It has been proposed at the NCL Editorial Board that each Borough Partnership runs pilots to focus on areas of work which would benefit from devolved budget and function to Place – one of the two areas agreed to be put forward for this in Barnet is autism. The proposal is: "Autism diagnosis and therapies co-design – Work together with providers to reduce waiting list for autism by tackling fragmentation. Opportunity to do this through co-design services with residents, families, and VCSE." | The Barnet Borough Partnership is working on the following priorities as part of the Children and Young People Integrated Care Strategy: - Integrated Therapies - Autism and child development centre - CYP Mental Health & wellbeing strategy - Family Hubs - Children's Social Care - Long Term conditions-progressing integrated approaches - Expansion of the integrated primary and secondary paediatric clinics |
| Key Area 3 | Collaborate to develop a Healthy Aging pilot in one neighbourhood of BBP as demonstration of whole system approach to healthy aging. | Joint ASC Healthy Aging Lead and PH Consultant (Living and Aging Well) | Sep-22 | Sep-23 | On target to be achieved by target date | This has been explored with stakeholders as part of the neighbourhoods' workshop held in February and may form part of the plans for neighbourhood working as the model is worked up but the pilot scheme has not yet started. Update meeting is being held w/b 17 April, and further updates on progress will be available via the Barnet Borough Partnership reporting. | As part of development of the Barnet Borough Partnership workplan, plans are developing to create a whole system Healthy Aging pilot to take joint action and pool resources to deliver better outcomes for aging residents in a neighbourhood area. |
| Key Area 2 | Ongoing implementation of Champion role to respond to longer term impacts of COVID and focus on wider health priority topics in Barnet. | Senior Health Improvement Specialist | Jul-22 | Jul-23 | On target to be achieved by target date | Health Champions programme continues to be delivered. Transition has been made to focus on wider health priority topics - vaccination, Mental Health - with the focus of the 12 month extension for 2023/24 to be primarily on promoting positive Mental Health and wellbeing. Propose to extend end date for action to March 2024, following extension of the programme. | Ongoing development of Health Champions programme including further upskilling and training Champions on vaccine hesitancy and mental health. |
| Key Area 3 | Develop a narrative on reducing health inequalities as an integrated approach within the Council and wider partnership | Barnet Borough Partnership | Sep-22 | Aug-23 | On target to be achieved by target date | The Annual Director of Public Health report is being produced for May 2023 - the theme for this report is Health Inequalities in Barnet. It will provide the narrative and analysis on Health Inequalities and provide recommendations for strategy and delivery. | This action will include updating Life Expectancy and Healthy Life Expectancy data by ward as Census data becomes available; as well as the development of a narrative and the partnership approach |
| Key Area 3 | Refresh Substance Misuse Needs Assessment and Strategy | Public Health Strategist | Sep-22 | Apr-23 | On target to be achieved by target date | Currently underway, and due to be completed on target by end of April 2023. This will come to Health and Wellbeing Board in July 2023. | This action remains accurate. |
| Key Area 3 | Integrate our data to provide longitudinal view of the patient to support direct patient care and population health management | LBB/CCG | Sep-21 | Sep-25 | On target to be achieved by target date | HealthIntent continues to be developed and access rolled out across NCL. Digital team confirmed at the end of March 2023 that North Middx University Hospital data had been added to HealthIntent. Applicable information from EMIS, Royal Free London, Moorfields Eye Hospital, Barnet, Enfield, Haringey Mental Health, Central & North West London, Royal National Orthopaedic Hospital, Whittington Acute, Whittington Community and North Middx University Hospital will now be returned in the six registries of COPD, Atrial Fibrillation, Diabetes, physical health checks for people with Serious Mental Illness, Cancer Care and Learning Disability. | HealthIntent is the population health management tool which has been developed at NCL level to provide a whole system view of patient segments for action. The plan for the coming year is to adapt the dashboards so they support the LTC LCS supporting GPs to deliver a greater focus on prevention with this group of patients. |
| Key Area 3 | Further develop our digital offer to support prevention and provide timely accessible care, including risk monitoring | Public Health Strategist | Sep-22 | Sep-23 | On target to be achieved by target date | The Digital Care Home programme was presented to Barnet Health and Wellbeing Board in January 2023. 170 homes supported across NCL by October 2022, with a larger reduction in ambulance call outs, and smaller increases in hospital admissions for people living in homes with remote monitoring compared to those without. | Digital Care Home programme is working with care homes to increase their access to digital tools which can improve care, whilst also working alongside care home staff to provide training. This digital care programme includes, amongst other aspects, working with care homes to: •Increase care home connectivity, •Invest in and pilot digital tools such as oremote monitoring: Using the Whzan blue box oacoustic technology for falls prevention. •Meet key data security standards |
| Key Area 3 | Address inequalities in access to digital services | Head Of Customer Services & Digital | Sep-21 | Sep-25 | On target to be achieved by target date | Work on reducing digital access inequality at borough level still continues through the Barnet Get Online Programme. A North Central London workshop on digital inequality in health is being held for Primary Care on 4 May 2023. | This is still an action - PnR paper June 2022 outlines the further actions for this area of work |
| Key Area 3 | Develop a new carers and young carers strategy | Improvement Consultant ASC | Aug-22 | Apr-23 | Completed | Carers and Young Carers strategy has been co-produced and agreed (it also came to Health and Wellbeing Board in March 2023). | Timescales have been updated to reflect current work. |
| Key Area 3 | Develop integrated pathways around CVD | Primary & Secondary Care | Sep-21 | Sep-23 | Delayed achievement by target date | NCL Stroke and Prevention Network continues to meet, and a number of preventative and management pathways have been identified, including BP @ Home; CVD/Stroke clinical pathway review; and roll out of Community Pharmacy Hypertension Advanced Service. Network rates current progress as Amber. | This refers to the NCL ICB have developed a clinical CVD and Stroke prevention network, which has an extensive programme of work to streamline preventative and management pathways. |

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| Key Area 3 | Increase range of services participating in MDTs and rolling out model across all areas | LBB/CCG | Sep-21 | Sep-25 | On target to be achieved by target date | The Age Well (Frailty) MDT has been rolled out and an LTC to support GP engagement launched in November 2022. 45 out of 50 GP Practices have signed up to the LTC and the model is successfully operating with referral rates from single figures in August 2022 to 46 in January this year - a total of 110 referrals to date. All staff now in place, as of February 2023 and in addition there is also 2 Admiral nurses working in Barnet as part of a pilot funded in part by Training Hub bid to Dementia UK (DUK). It's an NCL wide pilot but currently based in Barnet due to higher need. The Paediatric MDT is currently running in 4 out of 6 PCNs. An NCL-wide evaluation of the Paeds MDTs took place in Q4. The attending clinicians were asked to fill out a self-rated survey to measure the success of the MDTs being conducted in their retrospective PCNs. These results were collated and presented at NCL level at the Integrated Paediatric Service Stocktake. | The focus in Phase 2 of the JHWBS will be on embedding and evaluating the current models (Frailty and Paediatric), and then focus on further and broader opportunities as the original MDTs mature. |
| Key Area 3 | Embed prevention in PCN work through use of population health management on Long Term Conditions | LBB/CCG | Sep-21 | Sep-25 | On target to be achieved by target date | Progress on the Long Term Conditions Locally Commissioned Service is the main plank of this action. Compared to the last update in September, some interim milestones have slipped, but overall the completion date will still be met. The Practice Readiness period is intended to be from 1st April – 30th September 2023 and the Service Specification will commence from the 1st October 2023. This will replace some already existing individual Locally Commissioned Services that focus on Long Term Conditions. | LTC ICS is embedding prevention in the management of long term conditions. The expectation is that the LCS goes 'live' from April 23 but that there is a period of practice readiness from Oct 22 to support practices to get ready. |
| Key Area 3 | Audit materials used to ensure that they are accessible in terms of channels, ease of language and translated languages | Public Health Communications Lead | Sep-22 | May-23 | On target to be achieved by target date | This action will be achieved through the review of information for the Barnet Public Health microsite development. Soft launch of microsite is w/b 29 May. | This will be done as part of the Barnet Public Health microsite development. |
| Key Area 3 | Implement a strategic framework and action plan to respond to the needs of the homeless population | Public Health Strategist | Sep-22 | Apr-23 | On target to be achieved by target date | We have a Homeless Health delivery plan in place, guided by a steering group that meets monthly. Actions are on track to be delivered. This forms part of the wider Barnet Homelessness Strategy is currently in public consultation. | In progress, action plan agreed and quarterly meetings in place to progress. |